

Standing Requirements

## **Program Mission Statement**

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The Bachelor of Science degree in Industrial Psychology & Safety provides the student with skills and knowledge for a career in workplace psychology/human resources, aviation safety, occupational safety, organizational training or related disciplines, and is normally completed in eight semesters. The program delivers an effective foundation in human behavior and cognition as it relates to safety and organizational effectiveness that prepares the student for a wide variety of organizational settings or for advanced study at the graduate level. The Bachelor of Science degree in Industrial Psychology & Safety is designed to provide the student the following expertise:

Knowledge of basic psychological principles and theories, and how those are applied to the study of individuals and organizations, including the role of psychological constructs and research as they relate to the science and practice of safety.

Understanding of the breadth of application for the discipline of industrial psychology and safety, including personnel selection, group dynamics, leadership, human factors in organizational systems, occupational safety and product safety, as well as aviation safety and air accident investigation.

Ability to understand research processes, techniques and procedures and to draw appropriate conclusions from the analysis of both quantitative and qualitative data.

Use of appropriate tools to understanding the performance of individuals and organizations from an evidence-based perspective and develop tools to improve both safety and organizational effectiveness.

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